

Texas NAWGJ  
August 30, 2019  
GAT Austin, Texas



**Board Members Present:**

Bonnie Crawford (SJD)

Jack Dunlop (District 1 Assigner)  
Kevin Freeman (District 2/3 Assigner)  
Denise Coats-Lauriat (District 2/3 High School)  
Jenny Robinson (District 4/7 Assigner)  
Erika Franklin (District 5/6 Assigner)  
Jennifer Porter (Secretary)  
Tiffany Schwartz (Treasurer)  
Laurie Skelton (Event Coordinator)

**Call to Order: Bonnie Crawford 6:21pm**

**Member Reports & NAWGJ conflict of interest policy signatures:**

Judges are needing to be reminded to keep their information updated in GymJas. It is a headache to the assigners to not have correct information. Some areas have plenty of judges, while others are chronically short. With the growth of TAAF & XCEL, we want to encourage the lower level judges to test up. We also want to always encourage the former or graduating athletes to test. It's a great way for them to stay involved and give back to the sport.

**Recess 6:52pm**

**Reconviene: Bonnie Crawford 8:06pm**

**Minutes:** Approved from last meeting

**New Term Limits:**

Set by NAWGJ National Governing Board

3 2-year terms = 6 years

2019-2021 (counts as the first 2-year term)

2021-2023

2023-2025

Limits are by person, not by office

A judge may return to office after being off for 1 term

There was discussion on how we can encourage others to take on these leadership roles in the future. Concerns were raised regarding the lack of leadership in some areas that will need representation in the future when these terms are up. A possibility might be to stagger the terms.

**Future Board Meeting Dates & Times:**

TX NAWGJ is required to hold a minimum of 2 meetings per year, one of them required to be in person.

**Motion: To continue holding the annual TXNAWGJ meeting & General Membership meeting at GAT.**

Motion: Denise Coats-Lauriat

2nd: Kevin Freeman

**PASSED**

**Board Member Expense Package:**

**Motion: TXNAWGJ will pay full expenses for GAT or any other mandatory meeting for all attending board members. Single rooms are acceptable and only half pay will be provided if a member chooses to share a room with a non-member. Expenses include mileage, registration, hotel, and per diem of \$61/day or \$12 breakfast; \$17 lunch & \$32 dinner for any out of pocket meals.**

Motion: Kevin Freeman

2nd: Jack Dunlop

**PASSED**

**TXNAWGJ Conference Call Schedule:**

**Motion: TXNAWGJ will gather via conference call the first Tuesday of November, February, & May at 8:30pm.**

Motion: Laurie Skelton

2nd: Denise Coats-Lauriat

**PASSED**

**Judges' Cup Package for Judges:**

We discussed the variety of packages that have been used in the past.

**Motion: To keep the Judges Cup Compensation Package the same as it was last year.**

*Details are: All Texas NAWGJ judges who volunteer a minimum of 3 hours will have their NAWGJ membership dues paid.*

*After the first 3 hours of volunteer time, judges will have the option to use the time to:*

*\*Meet CPE requirements:*

*in-gym up to 6 hours*

*volunteering up to 4 hours)*

*judges must have their CPE form signed*

*\*May split volunteer & gift certificate*

*\*Receive a gift certificate equivalent to \$15/hour for use toward education expenses*

*The gift certificates will be mailed.*

*-TX NAWGJ will reimburse hotel rooms up to \$50/person/night not to exceed the value of the room*

*Texas NAWGJ will reimburse mileage at \$0.25/mile*

*Additional hours before or after the meet will be used for CPE only*

*The request for reimbursement must be submitted to the Texas NAWGJ treasurer within 30 days of travel and will require:*

*-receipt*

*-mileage documentation in the form of a printed map*

*-self - addressed, stamped envelope*

Motion: Jack Dunlop

2nd: Jenny Robinson

**PASSED**

### **Meet Assignments:**

There are many factors that go into play when meets are being assigned. Examples are experience, distance from the meet site, offering a mentoring experience to a new judge, and offering a variety of judges on a variety of events. We discussed how we can best work with meet directors to make the best experience for the most reasonable expense. It is encouraged that the judging assignors work closely with the meet directors in their area to communicate any issues related to judges or assigning judges. Meet Directors may also request a change in assignments.

*Considerations when assigning a meet:*

*-Per R&P, check credentials*

*-Only assign judges who have not met their CPE requirements if there's no one else available.*

*-USAG membership must be current*

*-NAWGJ membership must be current*

*-Per R&P, consider mileage to save costs for meet director*

*-Mix panels→high-level with inexperienced judges*

*-Meet referee mentoring*

*-Meet referee on bars? Might make sense time wise since bars usually finishes first*

*-Current TX USAG rules require 2-judge panels for all sessions at district qualifiers and district championships*

*-"Ride Shares" are NOT required, however consideration of the expense of the meet director should be kept in mind*

### **SJD Travel Package:**

**Motion: To approve all necessary expenses for the SJD to travel to the Region 3 Congress board meeting not to exceed \$1000.00 beginning in 2020.**

Motion: Jack Dunlop

2nd: Erika Franklin

**PASSED**

### **Judges Cup Updates:**

NEW this year for all sites is a STICK IT CHALLENGE. The athletes will be awarded some sort of "ticket" for every event stick. Tickets will be entered into a drawing for a prize at the end of each session. The meet hosts may choose the prizes for their event.

Level 7 Texas Challenge:

- December 7-8, 2019
- Venue: Best Gymnastics, Flower Mound, TX in conjunction with an existing meet
- Brad Turner and Cindy Perison, co-owners
- The top 6 athletes in the all-around go to National Judges' Cup:

-TX NAWGJ reimburses travel up to \$600 for actual expenses per athlete

-TX NAWGJ reimburses travel up to \$600 for the coach of the first-place athlete

• 1 alternate

-Leotard provided

-Warm up provided

-No reimbursement for travel

- Regular judges' compensation package
- Drawing to select an accompanying judge from the pool of judges who participated in one of the 2019 Texas Judges' Cups
- Leotards/Warm-ups
  - Donated? -Bling?

\*Snowflake has given Laurie some samples of leotards that they would be willing to donate for the team.

-T-shirts for parents/family will be available for purchase

### **Xcel Xtravaganza Update:**

March 13-15, 2020

Venue: Zero Gravity, Robinson (Waco)

The gym/parents club will determine the theme

Regular judges' compensation package

### **Volunteer Package:**

**Motion: To keep the volunteer package as previously written for Level 7 Regionals & Level 9/10 Regionals.**

*Details are:*

*TX NAWGJ will reimburse hotel rooms up to \$50/person/night not to exceed the value of the room*

*Texas NAWGJ will reimburse mileage at \$0.25/mile*

*The request for reimbursement must be submitted to the Texas*

*NAWGJ treasurer within 30 days of travel and will require:*

*receipt & reimbursement form; mileage documentation in the form of a printed map; self-addressed, stamped envelope*

Motion: Denise Coates- Lauriat

2nd: Erika Franklin

**PASSED**

### **Incentive Package & Coaching Circles Discussions:**

We discussed the possibility of implementing an incentive program for the goals. Of mentoring, studying, practice judging, coming to a meet well rested .... The program would have to be on the "honor system", but might be a great way to motivate one another to put more positive effort and thought into our judging weekend. There could be a monthly prize for the one who did the most.

“Coaching Circles” would be an opportunity for an individual or a group to join in on an open conversation via conference call. We could offer a monthly topic or could open up a hot topic on the fly. Examples could be :unusual judging situations or how to deal with an issue that is an obvious problem. The goal would be to help one another talk through an issue or to share advice and expertise on a particular subject. We could even share films prior to the conference to gather opinions and knowledge. These ideas will need further discussion prior to implementation.

**MOTION: To adjourn 11:25pm**

Motion: Jack Dunlop

2nd: Laurie Skelton

**PASSED**

Submitted by: Jennifer Porter